gene Dunnewold

Community Guidelines

Guidelines for Nurturing Conscious Community

1. Be Kind, Respectful and Curious

Together let's build an environment where everyone feels safe and welcome by keeping your tone positive and your comments constructive. Understand this is a global community made up of people from different countries and that have different perspectives, backgrounds, cultures, and experience levels.

Although we very much encourage sharing your thoughts and opinions please be sure to do so with respect and consider how your words might affect others.

This is a place to help others and find others that help inspire you to grow. Being curious means asking questions, being resourceful and trying to f ind answers on your own, providing feedback through the appropriate channels, and continuously learning.

2. Be Relevant and Helpful—We're Here to Learn

Know that this is a place where everyone is learning at their own pace and keep in mind how you want to contribute before you post. Feel free to share your challenges, answer questions, support others, provide useful resources, start discussions and build connections.

The goal of this community is to help you with your learning with courses on this website. Promotion of any other courses or products that aren't relevant to this learning goal will be deleted.

3. Give More Than You Take—No Solicitations

This includes self-promotion, unsolicited direct messages, spamming, posing as instructors or admins, and any selling disguised as content or help posts with the purpose of lead generation. These types of posts will be removed to ensure we stay focused on meaningful discussion.

4. Build Trust-Zero Tolerance for Harassment

What happens or is revealed in the community stays in the community, fostering trust and openness among the members.

You should respectfully challenge ideas, but never directly attack a person. Any posts, comments, or DMs to members or admins that are inappropriate, rude, or aggressive will be immediately removed. This includes posts that spread misinformation & are disruptive to the group.

If you experience or witness any behavior that goes against our Community Guidelines please reach out to us by emailing <u>zenna@janedunnewold.com</u> or by tagging Zenna with the @ symbol on the post.

We respect your privacy and all email reports are kept confidential. In most cases a warning will be issued and depending on the severity of the behavior, the member may be removed from the group. We value constructive conversation and don't intend to delete any posts or comments unless we see that they go directly against these guidelines. This is at the discretion of our community admins and we're always available to discuss with you further if you have any questions or feel unsure about your posts or posts you see from others. We're so excited to have you here and to be a part of your course creation journey!

Remember:

Community is open-minded, non-judgmental, always seeks understanding and brings out the personal best in us as an on-going pursuit.